

**Youth Pastor
Batesville Christian Church**

ABOUT OUR CONGREGATION:

We exist to glorify God all our days by making disciples who make disciples. We are a multi-generational, community-minded, and believer-focused congregation located in southeastern Indiana with a congregation of approximately 325 people that gather across two services and family/small group programming.

We have been established for almost 50 years with a very solid core group of hard working volunteers and leadership. Our heart beats for both discipleship and outreach. We believe that as we grow deeper in our love for Christ, we grow more effective at impacting a hurting world.

PURPOSE OF POSITION:

A core value of BCC is that discipleship of the next generation happens best in the home (Deut. 6:6-7/ Ephesians 6:4). To that end, a primary purpose of the Youth Pastor (Middle School - College Age) will be to equip, empower, and encourage parents to disciple their children as well as raising up and equipping others in the congregation to serve as spiritual mentors of the next generation.

- Develop a Vision for youth, young adults, and family offerings for BCC.
- Working with Lead Pastor to provide outreach/on-ramps/involvement
- Create and Organize programming that provides on-ramps to establish and grow their relationships with Christ
- Plan and implement special activities including service projects (youth and/or family), Fun/ On Ramp Events, mission trips, retreats, etc., for middle school through college age.
- Develop the strategies to disciple and train volunteers and mentors involved in ministry.

QUALIFICATIONS:

1. Christian attitude and trustworthy character.
2. Understanding of, passion for, and commitment to the mission and vision of the Church in general and Batesville Christian Church in specific
3. Strong team spirit, respect, and support for the other members of the ministerial staff.
4. Proper level of confidentiality in all matters of the church, employees, and/or church members.
5. Personal encounter and a daily walk with Christ.
6. Fulfillment of the requirements for and maintenance of membership in Batesville Christian Church.
7. Spiritual maturity and a positive work attitude.
8. An attitude of professionalism, patience, organization, respect, compassion and grace.
9. Duty to follow Biblical, Christian principles in their roles and refrain from any conduct that is contrary to those principles and Church statements of faith.
10. Passion for Youth, Young Adults and Families to grow in Christ.
11. A passion for learning more about Youth, Young Adult and Family culture.
12. A drive to equip families and mentors to lead youth and Young Adults spiritually.

JOB DUTIES INCLUDE, BUT ARE NOT LIMITED TO:

1. Oversee existing and develop new growth opportunities.
 - a. Mentor Groups and discipleship ministries (Youth, Young Adult, Parenting)
 - b. Small Groups (10-14 participants)
 - c. Study Groups (Class-based education)

2. Build and maintain relationships with youth and families to provide guidance in the whole family system.
3. Build and oversee the team of volunteer adults responsible for middle school through college programming in the church.
4. Develop of team of mentors (more than just chaperones) to help disciple middle school through college students.
5. Have a public presence at a variety of community and extra-curricular events (i.e. sports, plays, band, clubs)
6. Coordinate youth communications with the congregation and the community through newsletters, newspapers, etc.
7. Organize special activities including service projects (youth and/or family), “On-Ramp Events”, mission trips, retreats, etc., for middle school through college age.
8. Work with the Director of Children’s Ministry (Birth - Grade 5) to develop and implement strategies to equip, empower, and encourage parents in their role as the primary disciples of children.
9. Participate in Pastoral Care.
10. Public Ministry - Provide Sunday message and Service support as coordinated with Lead Pastor.

HOURS:

- Full-Time Salaried
- Maintain on average a 45 hour work week, at least half of which will be in the office
- On call as needed.

COMPENSATION:

- Salary Range: \$40,000 - \$50,000 (based on experience)
- Additional Benefit Range: \$8,000 - \$15,000 (based on family size)
- Professional Expenses: \$3,000
- Retirement: \$3,000
- Continuing Education: \$2,000
- TOTAL Compensation Package: \$56,000 - \$73,000
- Vacation: TBD based on FT Ministry Years of Service (2 weeks minimum)

ACCOUNTABILITY:

- This position reports directly to the Lead Pastor.

TERMS:

- Potential hires will need to submit to a criminal background check.
- Potential hires will need to submit to a financial credit check.

ABOUT OUR COMMUNITY:

- The area of and around Batesville is made up of equal parts urban and rural. Many families work in Batesville for major companies like [Hill-Rom](#) or [Batesville](#) (formerly known as Batesville Casket Company). Others commute to one of the large cities of Indianapolis, IN or Cincinnati, OH both less than one hour away.
- Batesville has been [ranked in the top 15](#) of safest cities to live in Indiana and has been [ranked in the top 5](#) of places to raise a family in Indiana. Batesville received an “A” grade for education, community, housing, and access to day cares. It received a “B” for crime and safety, access to libraries, and access to grocery stores.

- Batesville is known for being ideally located between Cincinnati, Indianapolis and Louisville.

TO APPLY:

- Send a cover letter and resume to Bryce Hotchkiss at bhotchkiss@batesvillechristianchurch.org with “Youth Pastor Search” in the subject line.