

Minister of Worship
Batesville Christian Church

PURPOSE OF POSITION:

The Minister of Worship at Batesville Christian Church is someone with a deep love for Jesus Christ and His people, a passion for worship and the role it plays in congregational vitality and formation, the skill to lead, inspire, develop and direct musicians, vocalists, and all other creative arts teams, and the ability to create an environment for a multi-generational congregation to engage in passionate worship of God

QUALIFICATIONS:

1. **Worshiper of Jesus**—a lifestyle of worship not just on the platform but pursuing God’s presence in everyday life
2. **Excellent Musician**—strengths in both vocal and instrumental music
3. **Team Builder**—a builder and discipler of ministry teams
4. **Thoughtful**—possesses a theologically grounded vision for worship ministry and uses a broad range of resources to help engage people in worship
5. **Creative**—responsible for creating the atmosphere in worship that invokes awe and invites people into an encounter with God
6. **Technical**—Working knowledge of Audio/Video/Lighting systems, particularly digital consoles, Apple computers using ProPresenter and ability to train others in these skills.
7. **Team spirit** —respect and support for the other members of the ministerial staff.
8. **Excellence**—Has a passion for excellence in all things as we give God the glory He is due.

CORE RESPONSIBILITIES:

1. Envision, develop and engage in creating a culture where people are being equipped as worshippers, musicians and artists.
2. Plan the worship services around series themes to engage people in worship through a variety of means
3. Recruit, schedule, develop and mentor volunteer instrumentalists, vocalists, and worship leaders
4. Recruit, schedule, develop and mentor technical arts volunteers (lighting, sound, and media teams)
5. Responsible for coordinating all elements involved in our worship services and special events.
6. Develop annual ministry goals and budget for Worship Ministry
7. Participate in all scheduled staff meetings and development events
8. Oversee the maintenance and purchase of worship equipment
9. Oversee our special events through delegated leadership or direct oversight (Adult Choir, Children’s Christmas Programs, Special Services).
10. Oversee our Welcome Ministry through delegated leadership or direct oversight (Parking Lot, Greeters, Guest Follow Up, etc)
11. Oversee ministry area outside of worship ministry that aligns with the Worship Minister’s gifts and the church’s needs. We view the worship ministry as embodying 70% of the position and other ministry oversight will cover the remainder.
12. Participate in Pastoral Care with the rest of the staff, specifically with members of Worship Ministry and others as assigned.
13. In coordination with the Lead Minister and the yearly preaching plan, develop and deliver messages as needed.
14. Other duties as necessary.

HOURS:

- Full-Time Salaried
- 40-50 hour work week, Sunday – Thursday. On call as needed.

COMPENSATION:

- Competitive Salary that includes:
- Health Benefits, Professional Expenses, Housing Allowance, Retirement and Vacation

ACCOUNTABILITY:

- This position reports directly to the Lead Minister.

TERMS:

- Potential hires will need to submit to a criminal background check.
- Potential hires will need to submit to a financial credit check.

ABOUT OUR CONGREGATION:

- We are a multi-generational, outreach-minded, yet believer-focused congregation located in southeastern Indiana with a congregation of approximately 325 people that gather between our two services.
- We have been established for 47 years with a very solid core group of hard working volunteers and strong leadership.
- The major growth in the last 36 months has come from younger families with children.
- We believe corporate worship is our means of glorifying God but also God's means of realigning our hearts with His.
- We desire a growing worship environment where more and more people are engaged in sacrificial worship of Jesus Christ.
- Our heart beats for both discipleship and outreach. We believe that as we grow deeper in our love for Christ, we grow more effective at impacting a hurting world.

ABOUT OUR COMMUNITY:

- The area of and around Batesville is made up of equal parts urban and rural. Many families work in Batesville for major companies like [Hill-Rom](#) or [Batesville](#) (formerly known as Batesville Casket Company). Others commute to one of the large cities of Indianapolis, IN or Cincinnati, OH both less than one hour away.
- Batesville has been [ranked in the top 15](#) of safest cities to live in Indiana and has been [ranked in the top 5](#) of places to raise a family in Indiana. Batesville received an "A" grade for education, community, housing, and access to day cares. It received a "B" for crime and safety, access to libraries, and access to grocery stores.
- Batesville is known for being ideally located between Cincinnati, Indianapolis and Louisville.

TO APPLY:

- Send a cover letter, resume and an online link of you leading worship to markbond@etczone.com with "Worship Minister Search" in the subject line.
- Please send one email with all three items included or attached.
- Incomplete submissions will not be considered as applicants.

For first round consideration, complete applications must be received by January 31st, 2018.